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Friday, October 27, 2017

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A P E G S
*Association of Professional Engineers
& Geoscientists of Saskatchewan*



EVENT SUPPORTERS



MEDIA



STUDENT & ATTENDEE



Schedule

- 7:30 am - 8:30 am Registration and Continental Breakfast
(Mezzanine Sask ABC)
- 8:30 am - 8:45 am Welcome and Opening Remarks
Anne Gent and Felicia Da Silva
(Sask B)
- 8:45 am - 9:30 am Opening Speakers *(Sask B)*
- Aspirational Goal for Gender Balance*
Giles Hellyer
- Sponsorship and What It Means to Your Career*
Leanne Bellegarde
- 9:30 am – 9:55 am PotashCorp Refreshment Break
- 9:55 am - 10:55 am Breakout Session #1
- Uranium Exploration – Amber Doney (Sask A)*
Transforming Loss into Positive Change – Maryanne Pope (Sask B)
First Nation and Métis Awareness - Terry Bird (Sask C)
Engaging your Team through Change – Karen Chovan (Courtyard)
- 11:00 am - 12:00 pm Breakout Session #2
- Potash Deposits – Debra Shewfelt (Sask A)*
Transforming Loss into Positive Change – Maryanne Pope (Sask B)
5 Mistakes when Negotiating – Alice Wheaton (Sask C)
Leadership, Governance and Ethics – Darlene Brander (Courtyard)
- 12:00 pm - 12:45 pm Lunch
- 12:45 pm - 13:45 pm Breakout Session #3
- Growing our Leadership and Industry – Samantha Espley (Sask A)*
7 ½ Things to Save Lives – Eldeen Pozniak (Sask B)
Managing Your Career Trajectory – Alice Wheaton (Sask C)
Boosting Energy – Pat Katz (Courtyard)

Schedule Continued

13:50 pm - 14:50 pm Breakout Session #4

Innovations in Water Treatment – Monique Haakensen (Sask A)
7 ½ Things to Save Lives – Eldeen Pozniak (Sask B)
Boosting Energy – Pat Katz (Courtyard)

14:50 pm -15:15 pm KPMG Refreshment Break

15:15 pm -16:00 pm Keynote Speaker – Honourable Anne McLellan
(Sask B)

Closing – PotashCorp, Anne Gent and Felicia
Da Silva

16:00 pm -17:30 pm Networking

Morning Opening Speaker 1: Aspirational Goal for Gender Balance



Giles Hellyer, Vice President Operations Potash, BHP

(<http://www.bhpbilliton.com>)

Global resources company BHP recently announced a target of achieving gender balance at every level of the organization by 2025, and has elevated inclusion and diversity as a strategic priority for the business. Building a new mine, the Jansen Project, enables the incorporation of specific design elements to ensure Jansen is attractive to a diverse workforce at all levels. Giles talks about this opportunity, and about leading diverse teams in an organization where line leaders own and drive the inclusion and diversity that are recognized as the keys to success. Giles is responsible for the BHP Billiton Potash business in Canada. Prior to this, Giles was the Asset President of BHP Billiton's Ekati Diamond Mine, was responsible for the diamonds business in the Northwest Territories of Canada and for the divestment of the Ekati Mine to Dominion Diamonds Corporation. Prior to moving to Canada, Giles was the Vice President of HSEC in the Uranium Division and was responsible for leadership, governance and growth of the HSEC and sustainability framework for Uranium. Giles earned an Honours Degree in Mechanical Engineering from Swinburne University in Melbourne. He has held senior production roles in large open pit, underground and smelting operations. He is married with three daughters and lives in Saskatoon.

Morning Opening Speaker 2: Say My Name! Say My Name! Sponsorship and What It Means to Your Career



Leanne M. Bellegarde, LLB, Director Diversity and Inclusion, PotashCorp

(<http://www.potashcorp.com>)

We hear a lot about mentorship but we don't always understand and acknowledge the critical role of sponsorship in our careers – those times when we are not in a room, in the discussions about project assignments – who says our name when we are not there? Understanding sponsorship, cultivating sponsors, and being a good protégé are important considerations for us all. Leanne is from Treaty 4 territory but grew up in Meadow Lake, Sk. She is a member of the Peepeekisis First Nation. PotashCorp fosters mutually beneficial relationships with First Nations and Métis people for economic prosperity with an emphasis on employment and business opportunities directly and through their local supply chain. As well, the leadership presence of women in PotashCorp is to grow to 25% by 2025. Leanne completed her law degree at the University of Saskatchewan in 1991 and was admitted to the Law Society of Saskatchewan in 1993 after completing her articles with MacPherson Leslie & Tyerman. Leanne worked at the U of S Edwards School of Business before joining PotashCorp in 2010. She has also been engaged with the settlement of Treaty land entitlement, worked for SaskTel, been a solicitor with the City of Saskatoon, advised the FSIN, had her own law practice and worked with SIGA.

Breakout Session Leaders – Saskatchewan A



Uranium Exploration: Amber Doney, Geologist, AREVA Resources Canada Inc.

(<http://www.aveva.ca>)

Saskatchewan is one of the world's largest uranium producers, with the Athabasca Basin containing the largest high-grade deposits in the world. Amber will discuss the tools, techniques, and knowledge used in today's exploration and Saskatchewan's place in the global uranium market. Amber is a University of Saskatchewan graduate with a MBA from the Edwards School of Business and BSc in Geology. She currently works as a Project Geologist with AREVA, where she manages multiple exploration projects within the Athabasca Basin. Amber is also a partner in a private consulting firm focusing on business development, marketing, and feasibility plans. Amber volunteers on the board of directors with Saskatchewan Environmental Industry and Managers Association (SEIMA) and is part of the Women in Mining and Women in Nuclear Saskatchewan's (WIM/WIN Sk) leadership committee.

Breakout Session Leaders – Saskatchewan A



The 411 on the World’s Largest High-Grade Potash Deposit: Debra Shewfelt, Director of Workforce Development, North Rim a subsidiary of RESPEC

(<http://www.northrim.ca>)

Did you know that Saskatchewan is home to a world-class potash basin, with 10 producing mines and several advanced projects? This talk will cover the importance of potash to the Saskatchewan economy, the geological history of the potash basin, and exploration and mining techniques. Access to interactive online materials used in this session will be provided to participants. Over the last 15 years, Ms. Shewfelt has accrued diverse geoscience experience in research, exploration, consulting, and management and has recently been appointed to the North Rim Board of Directors. As a senior geologist and potash Independent Qualified Person (IQP), Ms. Shewfelt has consulted as a senior advisor to potash projects and is a contributing author of National Instrument (NI) 43-101 mineral resource and pre-feasibility reports. Deb is passionate about Science, Technology, Engineering and Mathematics (STEM)-related educational outreach from K-12 to post-secondary levels and is active in local and national geoscience societies.



Innovations in Mine Water Treatment and Closure Planning: Monique Haakensen, President and Principal Scientist, Contango Strategies Ltd

(<http://www.contangostrategies.com>)

Mine closure planning has been trending towards requiring passive and “walk away” solutions for water treatment. Questions arise as to whether it is even truly possible, and what types of information are useful to develop the associated mine closure plan. This presentation will discuss innovations and advancements in the state of knowledge in passive treatment of mining-impacted water. Technologies will be discussed with examples of applications of treatment wetlands, environmental microbial profiling, and genomics in mining operations in Northern Canada and around the world. Monique holds a PhD in Applied Microbiology, and a post-doc in Environmental Microbiology and Biogeochemistry. She has worked on mine closure plans and passive treatment systems such as constructed wetlands for more than a dozen mines at various stages of operation including exploration, active, closed and abandoned. Since founding Contango in 2010, she has grown the company into a thriving environmental firm with laboratories, complete with treatment wetland pilot-scale facilities. As a result, she has been named one of Canada’s Future Entrepreneurial Leaders by Profit Magazine (2011), and was also one of their W100 List of Canada’s Top Female Entrepreneurs (2015).

Breakout Session Leaders – Saskatchewan A



Growing Our Leadership & Our Industry: Samantha Espley, Director of Technical Excellence Centre for Mining and Milling, Vale Base Metals Canada Inc.

(<http://www.vale.ca>)

Employee growth and leadership development is linked to career satisfaction and retention. Using insights gained from industry-wide surveys and recent research, the role of mentorship is discussed as a very important requirement for employee growth. The impact of unconscious bias will also be discussed whereby industry systems and processes can be adjusted to account for embedded thinking. Samantha has earned her B.A.Sc. degree in Civil Engineering in 1988 from the University of Toronto and her M.A.Sc. degree in Mining Engineering in 1999 from Laurentian University. Samantha has more than 27 years of experience in underground hard rock mining and held roles in the technical, operations, projects, management and corporate functions. Samantha actively participates on boards and committees. She is honoured to have received the Women in Mining Canada's Trailblazer Award, CIM Distinguished Member Award, Engineer's Canada Award as a Champion of Women in Engineering, and a Fellowship role with the Canadian Academy of Engineers.

Breakout Session Leaders – Saskatchewan B



Officer Down; Transforming Loss into Positive Change: Maryanne Pope

(<http://www.jpmpf.ca/>)

In September 2000, Constable John Petropoulos of the Calgary Police fell to his death while investigating a break and enter complaint at a warehouse. John died of brain injuries sustained after falling through an unmarked false ceiling, as there was no safety railing in place to warn him of the danger. So began Maryanne Pope's journey of coming to terms with her husband's preventable death, including working with the John Petropoulos Memorial Fund to raise public awareness about why and how to ensure workplaces are safe for everyone, including emergency responders. Maryanne Pope is the author of the creative non-fiction book, *A Widow's Awakening*. Maryanne also writes play scripts, screenplays, blogs and short stories. She is the founder & CEO of Pink Gazelle Productions and the Chair of the John Petropoulos Memorial Fund. Maryanne lives on Vancouver Island, BC.

Breakout Session Leaders – Saskatchewan B



7 ½ Things that You Can do to Save Lives: Eldeen Pozniak

(<http://pozniaksafety.com/>)

We juggle a great many things in our professional lives, with everything from the culture and communications within our organization to the expectations of our behavior. How do we prioritize each of those expectations to make sure that everyone goes home safely at the end of each day? How do we cope with the responsibility for this P.B.S. (Being Safe)? Eldeen will share her thoughts, experiences and wisdom built up over more than 25 years of caring about the safety of others, and will identify where we can focus to have the biggest effect within our organizations. Eldeen has several safety designations including CRSP, CHSC, CHSMSA, FIIRSM, and CMIOASH. Eldeen has involvement as an advisor and consultant to various industry sectors, government organizations, and businesses, and as lecturer at educational institutions. Eldeen is the Past President of the Canadian Society of Safety Engineering (CSSE) and Current President of the International Network of Safety and Health Professional Organizations (INSHPO). She has been honored by the ASSE in their publication – 100 Women Making a Difference in the Safety, Health and Environment Profession, and has recently been inducted into the Saskatchewan Safety Hall of Fame.

Breakout Session Leaders – Saskatchewan C



First Nation & Métis Awareness: Terry Bird

(<http://www.basinsecurity.com/>)

Do you know the correct terminology for First Nations, why women have an important role in First Nation spirituality, and why resource companies are getting involved with First Nations people? This talk will provide an understanding of the education and employment barriers for First Nations in Canada. Terry Bird is from the George Gordon First Nation and is a graduate from both the Business Management and Professional Buyer programs of Sask Polytech. Terry currently is Director of Business Development for Athabasca Basin Security. Terry takes pride in the fact that he was a member of the collaborative team that built the \$4.3 billion K+S Potash Legacy Project. In 2016, Terry Bird was named “Individual of the Year” by the Sk First Nations Economic Development Network. Currently Terry participates on two boards, as the Co-Chair for the SaskTel Aboriginal Youth Awards and as a Director for the George Gordon First Nation Developments. When Terry is not working, he enjoys outdoor activities with his son Kaz and wife Gina.

Breakout Session Leaders – Saskatchewan C



The 5 Massive Mistakes We Make When Negotiating AND How to Manage the Trajectory of your Career: Your Next Promotion... and the Next One, and the Next One... Alice Wheaton

(<http://alicewheaton.com/>)

Alice Wheaton has always been a front-runner who thrives on challenge and change. She went from being a critical care nurse to being hired at Xerox Canada in Toronto, without any prior business experience. She won the prestigious President's Club Award and was the top salesperson for her team, with 198% achievement, in her first year. Alice was assigned the responsibility of training new recruits and it was this opportunity that inspired her to develop the skills to help fast track personal and corporate success. Her proven record of accomplishments in sales, marketing, and leadership provide Alice with a unique ability to recognize how to help others out-perform expectations so that they easily gain the next promotion. In her first talk, Alice will help you learn how to do effective negotiation. Mastering the five negotiation strategies will be easier than you think. In her second session, Alice will help to prepare you with an effective "Career Promotion Strategic and Tactical Plan", by helping you to implement the Ten Action Steps to stand out from the crowd.

Breakout Session Leaders – Courtyard Room



Engaging Your Team Through Change: Karen Chovan

(<http://www.envirointegration.com>)

Every person, team and business unit in an organization plays a role in the success of change initiatives. For those involved in executing the process, it can be extremely stressful and frustrating when employees are not "on board". For greatest success, these personnel need the connection and alignment of their own roles to the proposed changes or targets, along with the opportunities to present and implement their ideas for solutions and strategies that would fall within their scope. Key strategies will be presented that facilitate engagement and the empowerment of personnel to participate in their own ways to execute and sustain positive change. By engaging and uniting diverse minds to attain specific objectives and to work collaboratively, Karen has engaged with several committees, and led teams to find solutions for several unique environmental and regulatory challenges. She is a strategic forward thinker with strength in bringing together data, information and people, to identify risks and opportunities to solve complex challenges, including leading teams through transformational change.

Breakout Session Leaders – Courtyard Room



Leadership, Governance and Ethics from an Indigenous women's perspective: Darlene Brander

(<http://www.athabascacatering.com/>)

Today, more and more Indigenous women are taking up positions of executive leadership and on a day-to-day basis deal with governance questions related to rules, policies, procedures and accountability mechanisms. In business or board settings, good governance allows the decision-making process to happen, in an ethical and responsible manner. Darlene Brander is an accomplished Indigenous leader who also serves on several high-profile boards. For the past six years, Darlene has worked for Athabasca Catering Limited Partnership (ACLP) in a leadership capacity. Previously, Darlene worked for the City of Saskatoon, Saskatchewan Indian Gaming Authority and Wanuskewin Heritage Park. She is actively involved in the community and serves on the following boards: Children's Discovery Museum on the Saskatchewan, Canadian Association of Police Governance and Chair, Saskatoon Board of Police Commissioners. Join Darlene as she shares how her journey through her career has shaped her approach to leadership, governance and ethics.



Boosting Energy: Pat Katz

(<http://patkatz.com/>)

Today's super-sized demands and supersonic pace take a heavy toll. Relentless overloading can drain energy, sap productivity, and cripple capacity. Strike a better balance and you reduce the impact of overload and overwhelm while increasing productivity and engagement. The key to maintaining energy and enthusiasm for the long haul is learning how to balance the relentless press for performance with strategic pauses for renewal. Discover strategies that will help you and your colleagues make smarter, more sustainable choices about how you carry the load in your world. In her three decades as a speaker and consultant, Patricia Katz has inspired tens of thousands of people to accomplish what matters most in ways that bring more peace of mind. Focused on easing the load and fueling the spirit, Pat helps organizations and their leaders grow their people in value and worth to create stronger results and a more satisfying work and life experience for all. Pat is bestselling author of six books who also writes Pause, a regular online newsletter enjoyed by over 5000 subscribers. She is a frequent media guest expert on issues of wellness, stress, engagement, and appreciation. Pat holds a Masters degree in Continuing Education, is a Chartered Professional in Human Resources, and an inductee of the Canadian Speaking Hall of Fame.

Keynote Speaker: Lean In – Where, When and How? Honourable A. Anne McLellan, P.C., O.C., A.O.E.



Biography

(<http://www.annemclellan.com/>)

Honourable A. Anne McLellan, P.C., O.C., A.O.E. served four terms as the Liberal MP for Edmonton Centre, during which she was Deputy Prime Minister of Canada and Minister of Public Safety and Emergency Preparedness, Minister of Health, Minister of Justice and Minister of Natural Resources. During Ms McLellan's time as Minister of Natural Resources she worked with key stakeholders in the Canadian mining industry to bring forward the Whitehorse Mining

Initiative (WMI). The WMI provided a framework for a socially, economically and environmentally sustainable mining industry able to meet the challenges of the 21st century.

Ms McLellan joined Bennett Jones LLP in its Edmonton office in July 2006 and serves on the Board of Directors of Agrium and Cameco. She served on the board of Nexen until its takeover by CNOOC in 2013. In May 2015 Ms McLellan became Dalhousie University's seventh chancellor.

From 1980 – 1992 she was a professor in the University of Alberta's Faculty of Law and served as both Associate Dean (1985 – 1987) and Acting Dean (1991 – 1992) of the Faculty. Ms McLellan holds a Bachelor of Arts and a Law degree from Dalhousie University and a Master of Laws degree from King's College, University of London Scotia in 1976.

Scholarship Winners



Congratulations to our 2017
scholarship winners:

Alyse Kambeitz
and
Arushi Joshi

Mission

WIM/WiN Saskatchewan aims to provide opportunities for members for personal and professional development. WIM/WiN Saskatchewan aims to maintain a dialogue with the public to promote factual awareness about the contribution to people and society from minerals, mining, nuclear and radiation technologies. WIM/WiN Saskatchewan aims to contribute to knowledge and experience exchange among members and chapters of the parent organizations. WIM/WiN Saskatchewan promotes career interest in engineering, science, technology, the trades and other related professions, especially among women and young people.

Event Planning Committee Members

WIM/WiN Saskatchewan would like to thank the following people who donated their time to plan and coordinate this event:

Donna Beneteau
Kirsten Ketilson
Anne Gent
Karen Chovan
Felicia Da Silva
Erin Lech
Tristina Miller
Danielle Rempel
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Barbi Petersen
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